

Telework an Opportunity to Strengthen Contemporary Families (TOSCOFA)

*Brief Draft Project Proposal
by Eva Kasparova*

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Project objectives

- to analyse the current situation of the telework in the Czech Republic and Norway in relation to family and family policy
- to identify reserves of telework in contemporary organizations in both countries
- to identify the advantages and disadvantages (limits and risks) of telework in organizations and for teleworkers - homeworkers and their families in both countries
- to propose optimization procedure of creation effective forms of workplaces in both countries (employment policy, family policy)

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➡ Main activities

- study of existing documents in the field of telework and its consequences in relation to a family
- secondary analysis of existing research findings based on telework in CR and Norway
- semi structured interviews with the teleworkers
- case studies of their families and the analysis
- survey in traditional organizations (mapping of current situation, attitudes to the telework, possibility, ability, SWOT analysis)
- focus groups with personal managers, employees and teleworkers on the topic of transformative process from in service workplace to homework
- comparative study of research findings

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➔ Budget

Direct Costs	A.Staff Costs		760 000
	B. Operations	Travel and subsistence	5 000
		Equipment	5 000
		Subcontracting	20 000
		Other	10 000
		B.Total operational costs	40 000
	Total Direct Costs (A+B)		800 000
Indirect Costs			100 000
TOTAL			900 000

- For 8 scientists for 3 years from both countries
- 5 meetings during 3 years and other travels
- Software, Hardware for web pages etc.
- Other extra stuff for survey
- Design and Publication of booklets, displayers and posters etc.
- Web pages, web applications, statistic and financial applications, analysis etc.

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Outputs/ Results

- research report
- monograph, scientific articles, international seminar
- web portal (large scale of information for different target groups in the topic of telework)
- training manual for personal managers to identify opportunity and to calculate efficiency of telework
- training manual for potential teleworkers - homeworkers
- methodology for state institutions (Ministry of Social Affairs, etc.)

**in the case of interest
please contact me immediately,
everything could be changed
as we need together**



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